



South Central Iowa Solid Waste Agency Landfill Equipment Operator/Driver

General:

The South Central Iowa Solid Waste Agency (Agency) is a four county regional government responsible for solid waste management, including disposal of approximately 90,000 tons of waste per year, in Lucas, Marion, Monroe, and Poweshiek counties. The Agency has owned and operated a landfill in eastern Marion County since 1994 and a Transfer station in Poweshiek County since 2004.

Hours:

The Agency Landfill is open to the public 7:30 a.m. to 4 p.m. Monday through Friday and 7:30 a.m. to noon Saturdays. The operator will typically work an 8-hour day Monday through Friday and every other Saturday. The daily schedule may vary and some Saturday or overtime work may be required depending on weather and other operating factors.

Landfill Operations:

Overview

The Agency Landfill is staffed by a working foreman and five full-time operators with support from two part-time scale operators. Each full-time employee is routinely assigned to and expected to complete the duties of any outdoor operations position, as well as other Agency duties that may be assigned as needed. The ability to work as part of a team is essential.

Equipment

The operator will be expected to operate equipment including but not limited to automotive vehicles, tractor trailers, off-road trucks, dozer, excavator, track loader, landfill compactor, grader, skid-steer loader, farm tractor, and mower.

Tasks Including But Not Limited To

Oversee customer unloading activities, including directing customers to appropriate unloading areas for recoverable items; to the tipping floor for waste materials; and segregating unacceptable materials.

Operate motorized equipment and hand tools as needed to effect the safe, efficient, and environmentally sound management of waste and recyclable materials.

Transport leachate or wash water in SCISWA equipment (semi with tanker) to a designated treatment plant.

Routine cleaning and maintenance of all equipment, as well as identification of equipment issues requiring more specialized services. Identify the need for basic maintenance and repairs and complete as able. Coordinate maintenance and repair efforts from third-party providers as directed.

Perform shop and site maintenance including litter collection, sweeping, washing, organizing, mowing, snow removal, road construction and maintenance, and other activities needed to maintain an aesthetic operation.

Provide onsite support to processors of recoverable materials as needed to facilitate removal.

Provide relief support to the Poweshiek Transfer Station in Malcom, Iowa as needed. Duties to include:

Operate mechanical and hand equipment as needed to load materials into the transfer trailers and prepare the trailers for transfer.

Transport waste in SCISWA transfer equipment (semi with wet kit and live-bottom trailers) to the Landfill and follow established weighing/loading procedures.

Participate in the operation of Agency-sponsored, off-site special collection events as assigned.

Become familiar with and help achieve compliance with state, federal, local and Agency regulations.

Become certified in hazardous waste handler operations, collections, and proper storage/packaging. Become certified in Iowa Landfill Operator.

Identify and communicate the need for shop, equipment, safety, and grounds supplies.

Other duties as assigned.

Skills/Abilities/Traits:
Essential

Possession of High School Diploma.

Must hold valid Class A CDL with tanker endorsement and provide copy of certified driving record with application.

Three or more years experience operating tractor-trailer combinations and/or heavy equipment.

Must pass drug test and physical upon employment and random drug screening thereafter.

Ability to interact well with the public, haulers, staff, and Board members.

Ability to understand and follow written and oral instruction.

Ability to work accurately and effectively under pressure.

Ability to perform repetitive work without direct supervision.

Ability to perform manual labor for extended periods of time in all types of weather.

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Preferred

Previous experience working in a landfill or waste transfer station.

DNR certification or ability to gain DNR certification as a landfill operator.

Previous experience with maintenance of semi-tractors, trailers and heavy equipment.

Ability to read earth fill stakes (cut/fill staking).

Familiarity with reading engineer's drawings and site plans.

Pay and Benefits:

Starting pay depending on experience and qualifications.

Mandatory participation in Iowa Public Employment Retirement System (IPERS) with additional employer contribution.

SCISWA provides full-time employees with health insurance options via Wellmark Blue Cross Blue Shield. The contributions of SCISWA and the employees are set annually according to the available options and the plan chosen.

Life insurance of one time annual salary and \$5,000 per dependent. Additional life insurance is available upon request at employee expense.

Vacation – five days after one year; ten days after two years; fifteen days after seven years; twenty days after fourteen years; and twenty-five days after twenty-five years.

Other – ten paid holidays per year.

Physical Activities:

Ascend or descend ladders, stairs, scaffolding, ramps, poles and the like. - OFTEN

Moving self in different positions to accomplish tasks in various environments including tight spaces. - OFTEN

Remaining in a stationary position, often standing or sitting for prolonged periods. - OFTEN

Moving about to accomplish tasks or moving from one worksite to another. - OFTEN

Adjusting or moving objects up to 50 pounds in all directions. - OCCASIONALLY

Communicating with others to exchange information. - OFTEN

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Repeating motions that may include the wrists, hands, and/or fingers. - OFTEN

Operating machinery and/or power tools - OFTEN

Operating motor vehicles or heavy equipment - OFTEN

Environmental Conditions:

Low Temperatures – OCCASIONALLY

High Temperatures. – OCCASIONALLY

Outdoor elements such as precipitation, dust, and wind – OFTEN

Noisy environments – OFTEN

Hazardous conditions. – RARELY

Poor ventilation – OCCASIONALLY

Small and/or enclosed spaces – OFTEN

Physical Demands:

Sedentary work that primarily involves sitting/standing. – OFTEN

Medium work that includes moving objects up to 50 pounds. – OCCASIONALLY

Heavy work that includes moving objects up to 100 pounds or more – RARELY