

South Central Iowa Solid Waste Agency

POSITION TITLE: Landfill Operator / Commercial Driver
LOCATION: 1736 Highway T-17
Tracy, IA 50256
DURATION: Fulltime
SALARY RANGE: \$27.00 - \$28.10 per hour
APPLICATION DEADLINE: February 17, 2023
APPLICATION PROCESS: Complete Application (pages 3-5) and submit in person, by mail (postmarked by deadline), or e-mail to: rhurt@sciswa.org

General:

The South Central Iowa Solid Waste Agency (Agency) is a four county regional government responsible for solid waste management, including disposal of approximately 70,000 tons of waste per year in Lucas, Marion, Monroe, and Poweshiek counties. The Agency has owned and operated a landfill in eastern Marion County since 1994 and a Transfer station in Poweshiek County since 2004.

Hours:

The Agency Landfill is open to the public 7:30 a.m. to 4 p.m. Monday through Friday and 7:30 a.m. to noon Saturdays. The Agency Transfer Station is open to the public 7:30 a.m. to 3:30 p.m. Monday through Friday and 8:00 a.m. to 11:30 a.m. Saturdays. The operator/driver will typically work an 8-hour day Monday through Friday. The daily schedule may vary and some Saturday or overtime work may be required depending on weather and other operating factors.

Landfill and Transfer Station Operations:

Overview

The Agency Landfill is staffed by a working foreman and five full-time operators with support from two part-time scale operators. The Agency Transfer Station is staffed by a lead operator/driver and three full-time driver/operators with support from two part-time scale operators. Each full-time employee is routinely assigned to and expected to complete the duties of any outdoor operations position, as well as other Agency duties that may be assigned as needed. The ability to work as part of a team is essential.

Equipment

The operator will be expected to operate equipment including but not limited to automotive vehicles, off-road trucks, dozer, excavator, track loader, excavator, landfill compactor, grader, skid-steer loader, farm tractor, wheeled loader, semi-tractor, semi-trailer, and mower.

Tasks Including But Not Limited To

Operate motorized equipment and hand tools as needed to effect the safe, efficient, and environmentally sound management of waste and recyclable materials.

Routine cleaning and maintenance of all equipment, as well as identification of equipment issues requiring more specialized services.

Oversee customer unloading activities, including directing customers to appropriate unloading areas for municipal solid waste, construction and demolition debris, and recoverable items.

Perform shop and site maintenance including litter collection, sweeping, washing, organizing, mowing, snow removal, road construction and maintenance, and other activities needed to maintain an aesthetic operation.

Provide onsite support to processors of recoverable materials as needed to facilitate removal.

Participate in the operation of Agency-sponsored, off-site special collection events.

Become familiar with and help achieve compliance with state, federal, local and Agency regulations.

Identify and communicate the need for shop, equipment, safety, and grounds supplies.

Other duties as assigned.

Skills/Abilities/Traits:

Essential

Possession of a high school diploma or GED plus at least one full year of work experience involving heavy equipment

Possession of a Class A Commercial Driver's License

Ability to perform repetitive work without direct supervision

Ability to perform manual labor for extended periods of time in all types of weather

Ability to understand and follow written and oral instruction

Ability to work well and communicate with the public, haulers, other staff and Board members

Ability to lift at least 50 pounds without assistance

Preferred

Previous experience working in a landfill or waste transfer station

Previous experience operating CDL required vehicles

DNR certification or ability to gain DNR certification as a landfill operator

Previous experience with maintenance of heavy equipment and trucks



South Central Iowa Solid Waste Agency (SCISWA)
1736 Highway T-17
Tracy, IA 50256
(641) 828-8545

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Do you possess a valid Commercial Driver's License? YES NO License Number _____ State _____
Class _____ Endorsements _____
Expiration: _____

Have you ever been convicted of a felony? YES NO If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____