



South Central Iowa Solid Waste Agency Seasonal Laborer

General:

The South Central Iowa Solid Waste Agency (Agency) is a four county regional government responsible for solid waste management, including disposal of approximately 90,000 tons of waste per year, in Appanoose, Lucas, Marion, Monroe, and Poweshiek counties. The Agency has owned and operated a landfill in eastern Marion County since 1994 and a Transfer station in Poweshiek County since 2004.

Hours:

The Agency Landfill is open to the public 7:30 a.m. to 4 p.m. Monday through Friday and 7:30 a.m. to noon Saturdays. The operator will typically work at 8-hour day Monday through Friday. The daily schedule may vary and some Saturday or overtime work may be required depending on weather and other operating factors. The position will be staffed from beginning around May 6, 2024 through late September or early October 2024, depending upon work progress and employee availability.

Landfill Operations:

Overview

The Agency Landfill is staffed by a working foreman and five full-time operators with support from two part-time scale operators. The seasonal laborer will be assigned to site maintenance tasks and may also be expected to assist in any other outdoor operations. The ability to work as part of a team is essential.

Equipment

The laborer may be expected to operate equipment including but not limited to automotive vehicles, skid-steer loader, farm tractor, mower, litter vacuum and water truck.

Tasks Including But Not Limited To

Site maintenance including litter collection, organizing, sweeping, washing, mowing, road maintenance, and other activities needed to maintain an aesthetic operation.

Oversee customer unloading activities, including directing customers to appropriate unloading areas for municipal solid waste, construction and demolition debris, rubble, yard waste, and recoverable items.

Operate motorized equipment and hand tools as needed to effect the safe, efficient, and environmentally sound management of waste and recyclable materials.

Routine cleaning and maintenance of all equipment, as well as identification of equipment issues requiring more specialized services.

Provide onsite support to processors of recoverable materials as needed to facilitate removal.

Become familiar with and help achieve compliance with state, federal, local and Agency regulations.

Identify and communicate the need for shop, equipment, safety, and grounds supplies.

Other duties as assigned.

Skills/Abilities/Traits:

Essential

Ability to perform manual labor for extended periods of time in all types of weather

Ability to perform repetitive work without direct supervision

Ability to understand and follow written and oral instruction

Ability to work well and communicate with the public, haulers, and other staff

Ability to lift at least 50 pounds without assistance.

Preferred

Previous experience operating or maintaining heavy equipment

Familiarity reading engineer's drawings and site plans

Ability to read earth fill stakes (cut/fill staking)

Previous use of transit

Pay and Benefits

Seasonal: This position is created solely for the referenced period. Hiring for this period carries no guarantee that there will be a similar position in subsequent years, nor that it will be offered to the same individual if the position is available.

Starting pay: \$18.00 per hour

Overtime: 1½ X regular pay after 40 hours per week (Sunday through Saturday)

Insurance: Not applicable

Retirement: Not applicable

Vacation: Not applicable

Holidays (unpaid):

- Memorial Day
- Independence Day
- Labor Day

Sick leave: Not applicable

Physical Activities:

Ascend or descend ladders, stairs, scaffolding, ramps, poles and the like. - OFTEN

Moving self in different positions to accomplish tasks in various environments including tight spaces. - OFTEN

Remaining in a stationary position, often standing or sitting for prolonged periods. - OFTEN

Moving about to accomplish tasks or moving from one worksite to another. - OFTEN

Adjusting or moving objects up to 50 pounds in all directions. - OCCASIONALLY

Communicating with others to exchange information. - OFTEN

Repeating motions that may include the wrists, hands, and/or fingers. - OFTEN

Operating machinery and/or power tools - OFTEN

Operating motor vehicles or heavy equipment - OFTEN

Environmental Conditions:

Low Temperatures – OCCASIONALLY

High Temperatures. – OCCASIONALLY

Outdoor elements such as precipitation, dust, and wind – OFTEN

Noisy environments – OFTEN

Hazardous conditions. – RARELY

Poor ventilation – OCCASIONALLY

Small and/or enclosed spaces – OFTEN

Physical Demands:

Sedentary work that primarily involves sitting/standing. – OFTEN

Medium work that includes moving objects up to 50 pounds. – OCCASIONALLY

Heavy work that includes moving objects up to 100 pounds or more – RARELY