

**SOUTH CENTRAL IOWA SOLID WASTE AGENCY
MINUTES OF THE MEETING
JUNE 8, 2016
9:00 PM**

Mrs. Sedlock called the roll at 9:00 a.m. The following Board members were present: Craig Agan (Marion County), Mike Beary (Monroe County), Trevor White (Poweshiek County) and Larry Davis (Lucas County).

Also in attendance: Staff Rick Hurt, Leslie Sedlock, Jennifer Frampton and Leo Cowman.

Moved by Craig Agan, seconded by Mike Beary to amend the agenda and add budgeted pay increases. All ayes.

Moved by Craig Agan, seconded by Mike Beary to approve the May 2016 Regular Meeting Minutes. All ayes.

Moved by Mike Beary, seconded by Larry Davis to approve the May 2016 financial report as presented. All ayes.

Moved by Mike Beary, seconded by Larry Davis to approve the May 2016 check register. All ayes.

Mr. Hurt reported the Agency's over 90 report. The Agency currently has two accounts in default. Both account owners have been contacted.

Moved by Larry Davis, seconded by Mike Beary to approve the budgeted pay increases as presented. All ayes.

Mr. Craig Agan would like the Board to meet with the Director every year and review the annual employee reviews with the Board.

Moved by Craig Agan, seconded by Larry Davis to deny a shingle pricing adjustment at the transfer station. All ayes.

Moved by Craig Agan, seconded by Mike Beary to approve the prairie grass and butterfly project with U.S. Fish and Wildlife Service. Vote: 3 in favor and 1 against. Motion carried.

Moved by Mike Beary, seconded by Craig Agan to table the asphalt entrance to the Agency until more information is available. All ayes.

Moved by Craig Agan, seconded by Mike Beary to add an additional employee to the Agency with the understanding that this will cut on overtime and part-time summer help. All ayes.

The Board stated that all employees of the Agency should cover all duties at the Agency to reduce the overtime and part-time summer help.

Moved by Craig Agan, seconded by Larry Davis to approve the changed nepotism policy as presented. All ayes.

Leo Cowman (Landfill Forman) updated Board Members on Landfill activities for the current and previous month.

Jennifer Frampton (Program Coordinator) reviewed the EMS/Education Outreach Report with Board Members. A complete report is on file with the Minutes.

The Director's report included the Agency's activities for the current and previous month. The Director's complete report is on file with the Minutes.

Moved by Mike Beary, seconded by Craig Agan to adjourn the meeting at 11:10 a.m. All ayes.